

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
  
DISCIPLINARY PROCEEDINGS AGAINST  
  
CHRISTELE J. WILLIAMS, RN,

Respondent

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ORDER GRANTING STAY

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On September 8, 1995, the Board of Nursing issued its Final Decision and Order in the above-captioned matter. By the terms of the board's order, respondent's license to practice as a registered nurse in Wisconsin was suspended for an indefinite period, with provision for consecutive three-month stays of the suspension conditioned upon compliance with certain conditions and limitations on the license. Among these were that respondent participate in a recognized program for the treatment of chemical dependency, that she participate in psychotherapy a minimum of four times each month, and that she participate in program of random witnessed monitoring for controlled substances and alcohol in her blood or urine on a frequency of not less than four times per month.

On February 28, 1996, the board issued its Order Imposing Suspension, by which the stay of suspension on the suspension of Ms. Williams' license was lifted based upon failure to submit documentation of participation in therapy and maintenance of sobriety, as required by the order.

By letter dated March 28, 1997, Ms. Williams petitioned for reinstatement of the stay of suspension of her license. The request was supported by Ms. A. Umrani El-Amin, M.S.W., Ms. Williams' therapist. The board considered the request on September 12, 1997, and granted the stay by its order dated September 25, 1997.

At its meeting of September 18, 1998, the board considered evidence of Ms. Williams noncompliance with the terms of her limited license. Ms. Williams had been unresponsive to inquiries from the board's agent for a number of months prior to the board's meeting, and the board had no alternative but to assume that she was noncompliant with the conditions placed on her license. Accordingly, the board terminated the stay of suspension by its Order dated September 28, 1998.

By letter dated October 26, 1998, Ms. Williams petitioned for reinstatement of the stay. In her letter, Ms. Williams indicated that she is now in treatment at Islamic Family and Social Services, Inc. Documentation submitted by the Islamic clinic indicates that Ms. Williams began therapy on September 24, 1998. The board denied the petition by its Order dated November 18, 1998, commenting that Ms. Williams could renew her petition at such time as she is able to document at least three months successful participation in her present treatment program.

On January 29, 1999, the board again considered a petition from Ms. Williams for a stay of the suspension of her license. The board granted the stay by its Order dated February 7, 1999.

On January 6, 2000, the board considered Ms. Williams' request for further stay of the suspension of her license. The board also considered evidence that, while the board's Order requires four drug screens per month, Ms. Williams had submitted to only eight screens between July 1, 1999, and the date of the January 6, 2000 meeting. Additionally, while the board's Order requires that Ms. Williams attend therapy not less than four times per month, she attended therapy only eight times in that same period. Accordingly, by its Order dated January 18, 2000, the board denied the stay.

On July 7, 2000, the board considered Ms. Williams' petition for reinstatement to full licensure. Based upon that petition, and upon other information of record herein, the board orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that the petition of Christele Williams for reinstatement to full licensure is denied.

IT IS FURTHER ORDERED that the suspension of Ms. Williams' license is hereby stayed for a period of three months. Ms. Williams may petition for additional three month stays of the suspension, which shall be granted upon submission of satisfactory evidence of her having complied with all provisions of the board's September 8, 1995, Order, as modified, during the preceding three month period.

IT IS FURTHER ORDERED that the board's September 8, 1995 order is hereby modified to reduce the number of required urine screens from four per month to two per month, and to reduce the number of required therapy sessions from four per month to two per month.

DISCUSSION

To say that Ms. Williams' compliance with the terms of her limited license has been uneven is an understatement. Nonetheless, the board is sufficiently impressed with her rehabilitative progress to reduce the number of required urine screens and therapy sessions in half. the board will need to see a significant period of consistent compliance with the board's order, however, before terminating the limitations on the license entirely.

Dated this 19<sup>th</sup> day of July, 2000.

STATE OF WISCONSIN  
  
BOARD OF NURSING

by \_\_\_\_\_

Ann Brewer, R.N.

Chair